

## *Breakthrough Results for Human-Centered Teams*

**Our 10-month business team development program**

## Frequently Asked Questions for Managers

What would it mean for your team to share a commitment to meaningful results? What about a commitment to one another? A commitment to communicating well – and the tools to do it? What would you and your team be able to do if everyone celebrated achievement and held one another accountable for results?

The **Let's Grow Leaders Team Accelerator** will help you and your team do this and more. In just one hour a month, you'll build a shared gameplan to transform your work together. We know you might have questions – here are answers to the ones we hear most often.

### *How much time will it take?*

An hour a month (for 10 months) with your team. You should be able to prep for the sessions in about 30 minutes.

### *What happens each month?*

Each month, you will watch a short video with your team that's focused on a specific way to make your team stronger. Then, you will then work through an exercise or guided discussion to apply what you've learned in a very practical way to accelerate your team's performance.



*How will the Team Accelerator make us better?*

### Your team will...

**get results faster through better clarity and focus on what matters most.**

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**build deeper trust and connection.**

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**hold one another accountable for commitments and results.**

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**share ideas to improve the customer experience, employee experience and productivity.**

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**learn more about one another and the strengths they bring.**

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**celebrate success.**

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**improve communication.**

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**be able to respond more quickly to change.**

### You will...

**learn practical leadership and facilitation techniques you can use to make all your meetings more productive.**

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**build deeper trust and connection with your team.**

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**have more time to do more strategic work and develop your team.**

# Team Accelerator Program

As a result of the program, your team will:

- ✓ 1. Establish a team vision and priorities for future success.
- ✓ 2. Leverage the strengths and talents of every team member.
- ✓ 3. Create a cadence of consistent communication.
- ✓ 4. Plan to achieve your most important strategic priorities.
- ✓ 5. Build deeper trust and connection.
- ✓ 6. Hold meetings that get results and people want to attend.
- ✓ 7. Learn approaches for giving and receiving better feedback.
- ✓ 8. Practice better accountability conversations.
- ✓ 9. Celebrate success and learn from mistakes.
- ✓ 10. Bring better ideas to improve team performance.

## *Your Team Accelerator Guides*

Karin Hurt and David Dye help human-centered leaders find clarity in uncertainty, drive innovation, and achieve breakthrough results. As CEO and President of Let's Grow Leaders, they are known for practical tools and leadership development programs that stick. Karin and David are the award-winning authors of five books including, **Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates** and **Winning Well: A Manager's Guide to Getting Results-Without Losing Your Soul**.

A former Verizon Wireless executive, Karin was named to **Inc. Magazine's list of great leadership speakers**. David Dye is a former executive and elected official. Karin and David are committed to their philanthropic initiative, **Winning Wells - building clean water wells for the people of Cambodia**.

