

Pick one section (e.g. Boldness, Openness, or More) and answer the questions before coming to your one-on-one or team session.

B – BOLDNESS: Moving Courageously

What could you accomplish this year if you had unlimited resources?
How can you accomplish something similar under your current constraints?
Where (and with whom) are you playing it safe? What is that costing you?
What dreams are you saving for later? Why?



E – ENERGY: Igniting Passion

When, where, and with whom do you feel most alive?
Which aspects of your work exhaust you?
What will you do to renew your energy this year?



C – CALLINGS: Connecting to Bigger

What work would you pursue, even if you weren't paid?
Who most inspires your professional life?
How can you attract more people with those qualities?
Which of your gifts lie dormant in your current role?



O – OPENNESS: Staying Open to Possibilities

What possibilities are you ignoring?
How and where will you find creative inspiration?
How will you invite input and feedback?



M – MORE: Seeing Bigger, Broader, and Giving More

How will the year ahead be categorically different from last year?
For what do you most want to be known?
What new contribution are you meant to offer?



E – EXECUTION: Envisioning Breakthrough Success

What could you do to make this the best year of your career?
Who else can engage to support you?
What could get in the way of success?



B.E.C.O.M.E.

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