



Strategic Leadership & Team Innovation Programs for Human-Centered Leaders

Let's Grow Leader's strategic leadership and team innovation programs provide practical tools for building more creative and innovative teams.

We will calibrate with you to customize and build the right strategic leadership and/or team innovation program that works for your team.

All of our programs can be delivered in-person or live online.

Popular options include:

The Fish Bowl Team Innovation Competition

Modularized Programs for Building More Strategic and Innovative Teams

Executive Development and Planning, Kickoffs, and End-of-Year Meetings

Customized Programming



Fishbowl Competitions



Modularized Team Building and Innovation



Customized Executive Development

Strategic Leadership & Team Innovation

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Fish Bowl

Team Innovation Competitions

1/2 Day **In-Person** or
Live Online Leadership Development

Are you looking for ways to nurture team innovation and problem-solving, while ***building strategic leadership competencies***?

A Courageous Cultures “Fishbowl” competition is a fast and fun way to reinforce your strategic initiatives. And, tap into the best ideas of every team member. Think “Shark Tank”, only friendlier. Before the session, we’ll work with your leadership team to identify three or four strategic business priorities for which you could use some great ideas. We will start by giving your team a foundation of our strategic leadership and

team innovation research, processes, and tools. Next, your employees will work in a friendly team competition to identify and vet a great idea. Then, your teams will pitch their ideas to friendly senior leadership “judges” in rounds, who will offer feedback and select the best ideas to move forward.

Note: All ideas are captured for future consideration. So everyone’s a winner.



During the Fishbowl Your Team Will:

- ✓ Learn critical thinking and problem-solving skills they can easily apply with their teams.
- ✓ Practice pitching their ideas for greater influence and impact.
- ✓ Contribute and idea to strategically improve the business right away.

“You will be amazed at the possibilities when your employees feel truly empowered to share their ideas and solve problems.”

– Jeanne Martel, CEO and Co-Founder, Clinical Mind



Building **More Strategic** and **Innovative** Teams

Leadership Development

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Live Online and In-Person

Let us customize a six-session live online, leadership development program for you!

If you're looking for a longer, more-in depth approach to strategic leadership development and team innovation.

We'll start with a discovery call to identify your most important strategic priorities and desired outcomes.



Your leaders will leave with:

- ✓ **A deeper understanding of their leadership style, strengths, fears, and opportunities for growth**
- ✓ **A clear understanding of what's blocking everyday innovation in your teams**
- ✓ **Tools and techniques for creating greater clarity about what matters most**
- ✓ **Techniques for showing up more curious as a leader**
- ✓ **Easy-to-use tools and techniques to empower solutions-thinking and customer-focused problem solving**
- ✓ **Communication strategies to eliminate FOSU (Fear of Speaking Up) and encourage deeper dialogue**
- ✓ **An easy process to respond with regard to ideas (even the ones you can't use)**
- ✓ **Vetted I.D.E.A.s to improve your area of the business (and a case to pitch it)**

"Karin and David made an immediate impact on our culture. They are true strategic partners who've provided us the wisdom and tools needed to ensure high ROI, sustainability and application into our daily business processes."

– Andrew Thomas, Chief Marketing Officer, KFORCE Inc.



Customized **Executive Development** & Planning

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Strategic Planning

Live-Virtual Kickoffs, and End of Year Meetings

We love working with you to build a strategic leadership program that's just right for your executive or middle management team.

Many of our strategic leadership clients like starting with our **5 C's Approach** to assess their current team culture, and prioritize their executive development and strategic planning needs. We've created a very simple team culture assessment to help you think about your culture and to prioritize opportunities for focused improvement.

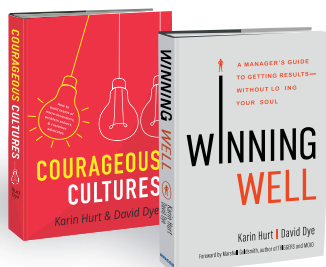


About Karin & David

Karin Hurt and David Dye help human-centered leaders resolve workplace ambiguity and chaos so that they can drive innovation, productivity, and revenue without burning out employees. They are known for practical tools and leadership development that sticks.

A former Verizon Wireless executive, Karin was named to *Inc. Magazine's* list of great leadership speakers. David Dye is a former executive and elected official.

Karin and David are the award-winning authors of five books including:



- *Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates*
- *Winning Well: A Manager's Guide to Getting Results-Without Losing Your Soul*