Practical Leadership Development Programs for Human-Centered Leaders

You've brought in leadership consultants before. You and your managers learned some theory, but then everyone got sucked back into the whirlwind of day-to-day operations—and nothing changed. Let's do it right this time.

Practical, Calibrated, Sustained
Our Leadership Development Programs bring sustained transformation to organizations. We offer a comprehensive solution with live sessions, practical tools and templates, and digital learning reinforcement that creates lasting behavior change.

Let's Calibrate It Together
We'll work with you to calibrate the 1 Focus, 2 Delivery, and 3 Sessions for your program.

1. Focus

   Where is the greatest opportunity for growth?
   - Fundamental Leadership Approaches
   - Remote Workforce Solutions
   - Develop Your Team of Micro-Innovators
Leadership Development That Sticks

Our delivery plan ensures your team learns, applies, reinforces, and sustains every solution.

- **Let's Grow Leaders Books** - Introduce participants to Karin, David, and the foundations of the program with our books (special pricing available).
  - *Winning Well: A Manager's Guide to Getting Results—Without Losing Your Soul*
  - *Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates*

- **Six sessions** with you and your managers
  - Live-online program
  - 75 minutes per session
  - Highly interactive
  - Delivered weekly, bi-weekly, or monthly

- **Action Learning** - Immediately apply new tools and skills between sessions.

- **Learning Lab** - Micro-learning engagements, concept reinforcement, assessments, encouragement, and gamification digitally delivered to participants' phone or email.

- **Playbook** - Dozens of practical, memorable tools to help managers apply their learning on a day-to-day basis for years to come.
3 Curriculum

Our Most Popular 6-Session Program

Rock Your Role
5 concepts you can’t lead without. Identify your strengths, opportunities to grow, and build a foundation for your development.

Mind the Most Important Thing
Align your team around activities that support your most important strategic initiatives.

Put People Before Projects
Cultivate collaboration by tapping into the unique motivations of each team member and fostering meaningful conversations.

Be a Builder
Develop a stronger team with career development, coaching, encouragement and considered feedback.

The Art of Accountability
Set clear expectations. Hold candid and productive conversations about performance.

Galvanize The Genius
Excite your team into action, develop a targeted communication strategy, improve meetings, and ensure results.

Additional High-Value Sessions

Cultivate Curiosity
Develop a team of micro-innovators, contributing ideas that map to strategy and improve the experience for your customers.

Prioritize Peers
Achieve more together by learning and investing in each other’s priorities.

Act Like an Owner
Understand the stakes and broader context, so that your strategic decision-making is properly measured, effective, and valued.

Navigate The Narratives
Advanced strategic storytelling and persuasion for more productive communication with bosses, peers, and subordinates. Understand the stories your team is telling themselves.

Looking for Something?
Drop us an email and we’ll help you find the sessions that fit your exact needs.

info@letsgrowleaders.com
Giving Back

As part of our commitment to building a Winning Well World, and as a thank you for this engagement, we would be honored to build a clean drinking water Winning Well in your business's name. There is no additional cost or commitment on your part – it is our way of leaving a positive legacy.

About Karin and David

Karin Hurt and David Dye help human-centered leaders resolve workplace ambiguity and chaos so that they can drive innovation, productivity, and revenue without burning out employees. They are known for practical tools and leadership development that sticks.

A former Verizon Wireless executive, Karin was named to Inc. Magazine's list of great leadership speakers. David Dye is a former executive and elected official.

Karin and David are the award-winning authors of five books including:

- **Courageous Cultures**: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates
- **Winning Well**: A Manager's Guide to Getting Results-Without Losing Your Soul

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