



Practical Leadership Development Programs for Human-Centered Leaders

You've brought in leadership consultants before. You and your managers learned some theory, but then everyone got sucked back into the whirlwind of day-to-day operations—and nothing changed. Let's do it right this time.

Practical, Calibrated, Sustained

Our Leadership Development Programs bring sustained transformation to organizations. We offer a comprehensive solution with live sessions, practical tools and templates, and digital learning reinforcement that creates lasting behavior change.

Let's Calibrate It Together

We'll work with you to calibrate the

1 Focus, **2** Delivery, and **3** Sessions for your program.



1

Focus

Where is the greatest opportunity for growth?



Fundamental Leadership Approaches



Remote Workforce Solutions



Develop Your Team of Micro-Innovators



Leadership Development That Sticks

2

Delivery

Our delivery plan ensures your team learns, applies, reinforces, and sustains every solution.

Introduce



Let's Grow Leaders Books - Introduce participants to Karin, David, and the foundations of the program with our books (special pricing available).



Winning Well: A Manager's Guide to Getting Results—Without Losing Your Soul



Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates



Learn



Six sessions with you and your managers

- Live-online program
- 75 minutes per session
- Highly interactive
- Delivered weekly bi-weekly, or monthly

Apply



Action Learning - Immediately apply new tools and skills between sessions.



Learning Lab - Micro-learning engagements, concept reinforcement, assessments, encouragement, and gamification digitally delivered to participants' phone or email.

Reinforce



Playbook - Dozens of practical, memorable tools to help managers apply their learning on a day-to-day basis for years to come.

Sustain

Calibrated For Your Team

3

Curriculum

Our Most Popular 6-Session Program



Rock Your Role

5 concepts you can't lead without. Identify your strengths, opportunities to grow, and **build a foundation** for your development.



Mind the Most Important Thing

Align your team around activities that support your most important strategic initiatives.



Put People Before Projects

Cultivate collaboration by tapping into the **unique motivations** of each team member and fostering meaningful conversations.



Be a Builder

Develop a stronger team with **career development**, coaching, encouragement and considered feedback.



The Art of Accountability

Set **clear expectations**. Hold candid and productive conversations about performance.



Galvanize The Genius

Excite your team into action, develop a targeted communication strategy, **improve meetings**, and ensure results.

Additional High-Value Sessions



Cultivate Curiosity

Develop a team of **micro-innovators**, contributing ideas that map to strategy and improve the experience for your customers.



Prioritize Peers

Achieve more together by learning and investing in each other's priorities.



Act Like an Owner

Understand the stakes and broader context, so that your **strategic decision-making** is properly measured, effective, and valued.



Navigate The Narratives

Advanced strategic storytelling and persuasion for **more productive communication** with bosses, peers, and subordinates. Understand the stories your team is telling themselves.

Looking for Something?

Drop us an email and we'll help you find the sessions that fit your exact needs.

info@letsgrowleaders.com

Giving Back



As part of our commitment to building a Winning Well World, and as a thank you for this engagement, we would be honored to build [a clean drinking water Winning Well](#) in your business's name. There is no additional cost or commitment on your part – it is our way of leaving a positive legacy.

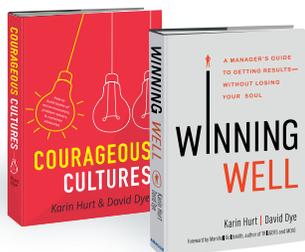
About Karin and David



Karin Hurt and David Dye help human-centered leaders resolve workplace ambiguity and chaos so that they can drive innovation, productivity, and revenue without burning out employees. They are known for practical tools and leadership development that sticks.

A former Verizon Wireless executive, Karin was named to Inc. Magazine's list of great leadership speakers. David Dye is a former executive and elected official.

Karin and David are the award-winning authors of [five books](#) including:



- [Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates](#)
- [Winning Well: A Manager's Guide to Getting Results-Without Losing Your Soul](#)