

# WINNING WELL TEAM COMMUNICATION CHECK-IN

## CONFIDENCE

- We encourage one another to “Ditch the Diaper Genie®” and celebrate when we speak with respectful candor.
- We solicit and encourage new ideas.
- I feel encouraged to stand up for my point of view.

## HUMILITY

- We “Own the U.G.L.Y.” and schedule time to talk about what’s not working and how we can improve.
- We have a proactive strategy for soliciting “full-circle” feedback up, down and sideways.
- I admit when I’m wrong.

## RESULTS

- We clearly communicate our expectations of one another and frequently Check for Understanding.
- We hold one another accountable (and have I.N.S.P.I.R.E. conversations as needed).
- I know what I need to do to succeed on this team and what the team needs to achieve to succeed in this organization.

## RELATIONSHIPS

- Our meetings help us achieve results and build relationships.
- We have clear, shared expectations regarding timely responses to emails, voice messages, and texts.
  - Email Timeframe: \_\_\_\_\_
  - Voicemail Timeframe: \_\_\_\_\_
  - Texts Timeframe: \_\_\_\_\_
- We respond to emails, calls, and texts in a timely manner.
- On this team, I can say what I need to and I will be heard.

